

Promotional ☐  
Open ☒

Please Post  
November 17, 2016

### NOTICE OF VACANCY

DEPARTMENT: DPW - WATER/SEWER DIVISION  
JOB CLASSIFICATION: WATER OPERATOR II  
SALARY RANGE: \$20.32-\$23.44  
HOURS: 40 HOUR REGULAR WORKWEEK

**BENEFITS:** VACATION - two weeks after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks after five years; four weeks after ten years; five weeks after twenty years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1. SICK LEAVE: After six months you will accumulate 6 days and will be credited with 1 day per month thereafter to a maximum of 180 days. PERSONAL DAYS: 3 days per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health Insurance and Life Insurance available; HOLIDAYS: 11 paid holidays per year.

**SUBJECT TO:** 1 Year Actual Service Probationary Period  
Union Agency Shop  
Successful Pass of Pre-Employment Physical Examination  
Must Possess Valid Massachusetts Commercial Driver's License and a  
Massachusetts Drinking Water Operator, Treatment 1 License

#### **GENERAL SUMMARY:**

This may be manual work of a skilled nature in connection with various water and sewer programs. Work will involve service and repair to the water and sewerage systems. Work will involve continuous and strenuous physical effort demanded in walking, bending, standing and lifting or carrying equipment, tools and materials, while performing duties under varying weather conditions. Work will also involve repeated use of ladders, work at heights, and work in confined spaces. Performs a variety of routine and repetitive tasks, with work checked during progress and upon completion for quality, quantity and safety of operations. Serves as on-call employee, weekends and holidays on a rotating basis with other qualified employees, for operation of water and sewer stations and for necessary service calls.

#### **EXAMPLES OF WORK:**

Performs manual work in digging and backfilling excavations. Handles heavy materials on construction and repair projects. Performs manual work in maintaining, repairing and cleaning water and sewage pumping stations. Performs installation and repair of water services and meters. May operate vehicles of up to 25 tons capacity in connection with the above work. May work alone in operation and maintenance of water and sewer stations. May be required to add, adjust, or control chemicals used for purposes of water treatment. May call for assistance of other off-duty employees when conditions of time, worker safety, or other emergency factors require.

#### **REQUIREMENTS OF WORK:**

High school graduate or GED. Must possess a valid Massachusetts Commercial Drivers License (CDL) and a Massachusetts Drinking Water Operator, Treatment 1 License. Pay stipends will be available for a Cross Connection Surveyor's License, a Backflow Tester License, and/or a Hoisting License. Ability to lift heavy objects and to work continuously under varying weather conditions. Ability to understand and follow oral instructions, read, write, and take readings from various types of water and sewer system equipment and controls. Advancement will depend upon ability to pass Massachusetts exams as a Drinking Water Operator. All Certified Operators will rotate as weekend and holiday on-call staff. Town water and sewer stations are inspected and maintained each day of the year including all holidays. Water and sewer are essential services. Employees must expect to be called at a variety of hours for emergency repairs to these systems. Must be available for equal share of on-call or overtime assignments with other qualified employees. Must be available to assist the Department with snow removal operations.

**APPLICATIONS AVAILABLE:** OFFICE OF TOWN MANAGER, STARBARD BUILDING, 1204 MAIN STREET, HOLDEN MA 01520

**CLOSING DATE FOR APPLICATIONS:** December 1, 2016

**FOR FURTHER INFORMATION CONTACT: TOWN MANAGER'S OFFICE  
STARBARD BUILDING • 1204 MAIN STREET • HOLDEN, MA 01520 • 508.210.5501  
Or visit [www.holdenma.gov](http://www.holdenma.gov) Employment Opportunities  
EQUAL OPPORTUNITY EMPLOYER  
THE TOWN OF HOLDEN DOES NOT DISCRIMINATE AGAINST THE HANDICAPPED**